

# Shalom D. Huber

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Executive Compensation and Benefits



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## Education

LL.M., New York University  
School of Law, 2011

J.D., Brooklyn Law School, 2010

B.A., Yeshiva University, 2007

## Bar Admissions

New York

Shalom Huber's practice focuses on advising public and private companies, executives and boards on executive compensation and employee benefits issues, including issues arising in the context of mergers and acquisitions, IPOs and other corporate events.

Mr. Huber regularly advises clients on the design and implementation of compensation and benefits arrangements, including employment and severance agreements; consulting arrangements; retention, severance and change-in-control plans; cash and equity-based incentive compensation plans; and nonqualified deferred compensation plans. In addition, he frequently advises clients regarding the tax rules relating to deferred compensation, the excise tax on "golden parachute" payments and the limits on deductibility of executive compensation. He also advises on the U.S. Securities and Exchange Commission rules governing executive compensation disclosure, including annual proxy disclosure and periodic reports, as well as on various ESG-related issues.

Selected representative experience for Mr. Huber includes:

- BlackRock, Inc. in its acquisition of First Reserve Energy Infrastructure Funds
- Janus Capital Group Inc. in its all-stock merger of equals with Henderson Group plc
- Air Products on its sale of the performance materials division of its materials technologies segment to Evonik Industries AG
- Springleaf Holdings, Inc. in its acquisition of OneMain Financial, Inc.
- The Blackstone Group in its acquisition of a controlling equity stake in Stearns Lending LLC
- TECO Energy, Inc. in connection with its acquisition by Emera Inc.
- Bally Technologies, Inc. in its acquisition by Scientific Games Corporation
- Danaher Corporation in its \$2.6 billion combination with NetScout Systems, Inc.
- Moelis & Company in its initial public offering
- Intrust Corporation in its initial public offering

In recognition of his work, Mr. Huber was named a Rising Star by the *New York Law Journal* in 2023 and listed in Lawdragon's 500 Leading Corporate Employment Lawyers guide.