

Partner, New York

Executive Compensation and Benefits



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## Education

LL.M., New York University  
School of Law, 2011

J.D., Brooklyn Law School, 2010

B.A., Yeshiva University, 2007

## Bar Admissions

New York

Shalom Huber's practice focuses on advising public and private companies, executives and boards on executive compensation and employee benefits issues, including issues arising in the context of mergers and acquisitions, IPOs and other corporate events.

Mr. Huber regularly advises clients on the design and implementation of compensation and benefits arrangements, including employment and severance agreements; consulting arrangements; retention, severance and change-in-control plans; cash and equity-based incentive compensation plans; and nonqualified deferred compensation plans. In addition, he frequently advises clients regarding the tax rules relating to deferred compensation, the excise tax on "golden parachute" payments and the limits on deductibility of executive compensation. He also advises on the U.S. Securities and Exchange Commission rules governing executive compensation disclosure, including annual proxy disclosure and periodic reports.

In recognition of his work, Mr. Huber was named a Rising Star by the *New York Law Journal* in 2023 and listed in Lawdragon's 500 Leading Corporate Employment Lawyers guide.

Mr. Huber's selected representative experience includes:

- BlackRock, Inc. in its:
  - \$12 billion acquisition of HPS Investment Partners, LLC
  - \$12.5 billion acquisition of Global Infrastructure Partners
  - \$3.2 billion acquisition of Preqin
- The Blackstone Group, Inc. and Stearns Holdings, LLC, the parent company of Stearns Lending, in the sale of Stearns to Guaranteed Rate, Inc.
- DESRI Inc. in the \$1.7 billion acquisition of a significant minority stake in the company by funds managed by Macquarie Asset Management
- Fair Square Financial Holdings LLC in its \$750 million acquisition by Ally Financial Inc.
- Fortress Investment Group LLC in the internalization of Rithm Capital Corp.'s (formerly New Residential Investment Corp.) management function
- funds managed by The Blackstone Group Inc. and Exeter Finance LLC in Exeter's sale to an investor group led by Warburg Pincus LLC
- Genworth Financial, Inc. in its subsidiary Enact Holdings, Inc.'s \$911 million IPO of common stock
- Hillenbrand, Inc. in:
  - the \$762 million sale of Batesville Casket Company to affiliates of LongRange Capital LLC
  - its acquisition of the food and performance materials business of Schenck Process Holding GmbH at an enterprise value of \$730 million
- Ki Mobility in its acquisition by Etac AB

# Shalom D. Huber

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- Las Vegas Sands Corp. in its pursuit of a downstate New York gaming license and proposed development of a multibillion-dollar flagship hospitality, entertainment and casino project on Long Island
  - NCR Voyix (f/k/a NCR Corporation) in:
    - its \$1.7 billion acquisition of Cardtronics plc
    - the tax-free spin-off of its ATM-focused business, NCR Atleos Corporation, from its digital commerce business NCR Voyix Corporation
  - New Fortress Energy in its \$5 billion acquisition of Hygo Energy Transition and Golar LNG Partners
  - Saatva, Inc. in its acquisition by TZP Group and Comvest Partners
  - Wells Fargo Bank, N.A. in the carve-out sale of its collective investment trust business to Allspring Global Investments, a newly formed asset management firm with \$587 billion in assets under management formed by GTCR LLC and Reverence Capital Partners, L.P. and other investors
  - Wells Fargo & Company in the \$2.1 billion carve-out sale of Wells Fargo Asset Management to GTCR LLC and Reverence Capital Partners, L.P.