

NOTABLE BLACK LEADERS

As one enters the Big Apple through the Midtown Tunnel, the words “E Pluribus Unum” — “Out of many, one” — greet every visitor. This storied phrase well encapsulates the spirit of a city where diversity and unity increasingly coexist.

But challenges persist, especially in business. A 2023 Pew Research Center study found that nearly 3 in 10 Black workers believe their employers pay too little attention to diversity, equity and inclusion. And roughly half of Black workers feel that their race makes it harder for them to succeed professionally.

The 100 honorees on our list of 2024 Notable Black Leaders undoubtedly know both sides of this coin. In honoring them, Crain's celebrates Black New Yorkers' success and advancement, spanning industries from law and finance to nonprofits and the arts. Read on to learn more about these pacesetters and their remarkable achievements.



Janine Jjingo

Partner, Skadden, Arps, Slate, Meagher & Flom LLP

Scope of work: A partner in the banking group at the law firm Skadden, Arps, Slate, Meagher & Flom, Janine Jjingo advises public and private corporations, investment and commercial banks, private equity funds and financial institution investors in a wide range of U.S. and cross-border transactions.

Biggest career win: Jjingo served as co-chair of the summer associate program, and during the Covid-19 pandemic she led efforts to recreate elements of the program in a virtual space.

Other contributions: Jjingo is a pro bono advocate, recently advising an innovative nonprofit providing income-contingent funding options for undergraduate students at minority-serving institutions who are majoring in science, technology, engineering or mathematics. She speaks on panels at Columbia Law School.

Skadden