



Skadden's Veterans

Our firm is proud to actively recruit those who defended their nation. We provide pathways to support the career development and continued public service interests of our veterans. Our affinity network **SkadVets** also provides our veterans a forum to raise awareness and foster relationships across Skadden's global platform and with other organizations, in addition to broader mentoring and networking opportunities firmwide.



"Our firm has a proud tradition of hiring veterans. They bring a wealth of experience and unique perspectives that make them an integral part of the Skadden community."

Steven Glaser /
Global Hiring
Partner

Veterans are part of a wide array of practices, across our U.S., European and Asia Pacific offices:

- Antitrust/Competition
- Banking
- Corporate
- Corporate Restructuring
- Energy and Infrastructure Projects
- Energy Regulatory
- Executive Compensation and Benefits
- Financial Institutions Regulation and Enforcement
- White Collar Defense and Investigations
- Intellectual Property and Technology
- Investment Management
- Labor and Employment Law
- Litigation
- Mass Torts, Insurance and Consumer Litigation
- M&A
- National Security
- Real Estate
- Tax



The Firm has received recognition for our support of veterans, including:

- U.K. Ministry of Defence Silver Award
- Named a Patriotic Employer by the Office of the U.S. Secretary of Defense
- Seven Seals Award from the Department of Defense's Employer Support of the Guard Reserve



Accolades Earned by Skadden Veterans:

- Fellow in the American College of Trial Lawyers
- Chambers USA: America's Leading Lawyers for Business*
- The Best Lawyers in America*
- Crain's Chicago Notable Veteran Executives*
- Commercial Finance Association's 40 Under 40 Award



"As a Summer Associate, I had the opportunity to work with SkadVets to conduct research to affect critical legislation with the hopes of reducing veteran poverty and homelessness. It was an incredibly rewarding experience."

Krissy Annunziata /
Tax Associate / U.S. Air Force

80+

ATTORNEYS
WORKED ON

30+

VETERANS'
MATTERS IN 2023

WORKED WITH

10+

LEGAL SERVICES
ORGANIZATIONS
ON VETERAN-
RELATED *PRO*
BONO EFFORTS

PARTNERED WITH

2

CORPORATE CLIENTS
ON VETERANS'
RELATED *PRO BONO*
PROJECTS IN 2023

ADVISED ON

120+

MATTERS FOR
ACTIVE DUTY
MILITARY ISSUES
AND VETERANS'
RIGHTS AND BENEFITS



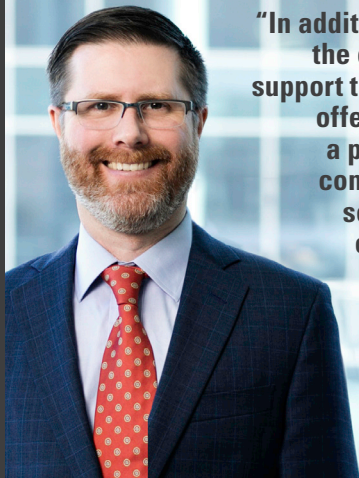
"Through our partnerships, Skadden attorneys have the opportunity to work with our clients on shared-value projects that assist veterans and active military."

Brenna DeVaney /
Chief Pro Bono
Officer



Military veterans affinity network SkadVets supports veterans through programming and *pro bono* projects; has provided mentors for 200+ veterans attending law school.

Pro Bono Partner of the Year
(Swords to Plowshares, 2022)



"In addition to benefiting from the career and mentoring support the SkadVets network offers, Skadden provides a platform for continued connection and *pro bono* services to veterans in our global community. Our work obtaining VA disability benefits is life changing."

David M. Wagener /
Banking Partner /
U.S. Army



Skadden actively seeks veterans to join as 1L Scholars and Summer Associates. We have hired 50 veterans from four branches of military into summer programs since 2020.

Our London office participates in Military in Law Network, a partnership with the Ministry of Defence to recruit and retain veterans and reservists.

Nearly **2,500+**
pro bono hours were dedicated
to veterans' matters in 2023



We offer a generous military leave policy, designed with the help of firm veterans.

**CARVE
YOUR
PATH**

Skadden, Arps, Slate,
Meagher & Flom LLP