

Making an Impact at Skadden

Philosophy: Skadden views *pro bono* work as a professional responsibility for all of our lawyers. While recognizing that such work is ultimately a personal endeavor, the firm actively encourages our attorneys to participate. Our dedication to *pro bono* service is a core aspect of our culture.



Commitment

Skadden's commitment to *pro bono* service runs deep. The firm has pledged to dedicate 3-5% of our billable hours to *pro bono* work annually. We exceed that goal every year.

Our policies encourage attorneys to contribute to the firm's commitment to the public interest. Accordingly, attorneys are asked to perform at least 60 hours of *pro bono* work a year. Those hours are counted as chargeable for all purposes.

Over the past 15 years, Skadden personnel firmwide have completed nearly 3 million hours of *pro bono* work. These efforts make Skadden one of the leading *pro bono* service providers, in addition to being a preeminent law firm. On average, our attorneys devoted 128.5 hours to *pro bono* efforts in 2023.



Practice Areas

Skadden has a rich tradition of *pro bono* work across a broad spectrum of issues and practice areas, including, but not limited to:

- Arts and Entertainment
- *Amicus Curiae* Briefs
- Anti-Trafficking
- Civil and Criminal Appeals
- Community Development
- Death Penalty
- Disability
- Domestic Violence
- Education
- Elder Law
- Employment
- Family Law
- Homelessness
- Housing
- Intellectual Property
- Microentrepreneurs
- Naturalization
- Nonprofits
- Political Asylum
- Prisoners' Rights
- Racial Justice
- Real Estate
- Tax
- U-Visa and T-Visa Petitions
- Veterans' Rights and Benefits
- Violence Against Women Act
- Voting Rights
- Wills



Summer Associate Program

Summer associates at Skadden are encouraged to work on *pro bono* matters they care about while being mentored and supported by attorneys and professional staff at the firm and experts at legal services organizations. In 2023, our summer associates contributed more than 6,400 hours working on more than 195 *pro bono* matters. Teams of summer associates worked together on *pro bono* matters and research, in areas such as asylum work, racial justice initiatives, eviction defense, family law matters, veterans' rights, criminal/prisoners' rights, and the incorporation of nonprofit entities.



Initiatives and Achievements

Skadden is regularly recognized by legal services providers and bar associations for a wide array of *pro bono* achievements.

Recent accomplishments include: **Gold Pro Bono Law Firm Award** (Law Society of Hong Kong, 2023); **Pro Bono Innovator Award** (Bloomberg Law, 2023); **Pro Bono Publico Award** (The Legal Aid Society, 2023); **Leadership Award** (Access to Justice Awards, Delaware State Bar Association, 2023); **Pro Bono Champion Award** (American Gateways, 2023); **Beacon of Justice Award** (National Legal Aid & Defender's Association, 2023); **Outstanding Pro Bono Partnership Award** (Catholic Charities of the Archdiocese of Washington D.C., 2023); **Lead Chair Award** (inaugural recipient, Combined Campaign for Justice, 2023); and named a **top law firm for pro bono in the UK** (Law.com International, 2023).



For more information, contact **Brenna DeVaney**, Chief Pro Bono Officer, at brenna.devaney@skadden.com or 312.407.0142.