## Making an Impact at Skadden

## Philosophy

Skadden views *pro bono* work as a professional responsibility for all of our lawyers. While recognizing that such work is ultimately a personal endeavor, the firm actively encourages our attorneys to participate. Our dedication to *pro bono* service is a core aspect of our culture.



Skadden has pledged to dedicate 3-5% of our billable hours to *pro bono* work annually. We exceed that goal every year.

Attorneys are asked to perform at least 60 hours of *pro bono* work a year. Those hours are counted as chargeable for all purposes.

Over the past 15 years, Skadden personnel firmwide have completed nearly 3 million hours of *pro bono* work. These efforts make Skadden one of the leading *pro bono* service providers, in addition to being a preeminent law firm.



## Summer Associate Program

Summer associates at Skadden are encouraged to work on *pro bono* matters they care about while being mentored and supported by attorneys and business services professionals at the firm and experts at legal services organizations.

Our attorneys and business services professionals each devoted an average of 76 hours to *pro bono* efforts in 2024.

In 2024, our summer associates contributed more than 5,000 hours working on more than 200 *pro bono* matters.

## Contact

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