

Skadden 1L Scholars Program

At Skadden, we've always embraced the idea that equity, inclusion and a wide spectrum of diversity only make us better. Through our Skadden 1L Scholars Program, we are seeking talented, self-motivated law students whose life experiences, demonstrated interests and achievements can contribute to our firm's commitment to diversity, equity and inclusion.

Program Overview

Our program offers 1Ls a rich career development opportunity by leveraging the resources and networks that only a global law firm like Skadden can provide.

- 1L Summer Associate internship experience comprised of law firm and corporate in-house exposure (which is optional in some offices). 1L Scholars will work on both client and *pro bono*-oriented assignments while at the firm. Those interested in also gaining corporate in-house exposure may express an interest in a rotation during the application process.
 - Offered in our Boston, Chicago, Houston, London, Los Angeles, New York, Palo Alto, Toronto, Washington, D.C. and Wilmington offices.
 - Past in-house legal department placements have included positions at our clients in the financial services, technology, pharmaceutical, sports, media and entertainment, and commercial sectors, among others.
- Those who successfully complete their 1L internships will receive offers to participate in the 2L segment of our program¹, which includes:
 - Partnering with a Skadden mentor to further personalize aspects of the 2L Summer Associate experience to support career interests. In addition to returning to the firm as a Summer Associate, this may include a rotation in one of our international offices, an off-site Impact Project with one of our public interest partners, or additional client exposure.
 - Continuing to participate in mentoring and training opportunities during the 2L school year.

Compensation and Scholarships²

- 1L Scholars are paid \$4,326.92 per week, and students attending schools from out of town will be reimbursed for their travel expenses at the beginning and end of the summer.
- In addition, 1L Scholars receive up to \$50,000 in scholarships:
 - \$25,000 upon returning to Skadden for a full 2L summer
 - \$25,000 upon joining the firm as a first-year Associate

Application and Selection Process

- The highly competitive selection process factors in law school and undergraduate accomplishments, written statement, interviews, demonstrated leadership skills and participation in efforts that promote diversity, equity and inclusion (*e.g.*, volunteer work, school activities and personal interests).
- As an equal opportunity employer, we consider candidates from all backgrounds and identities. We encourage individuals from all ethnicities, sexual orientations, gender identities and socioeconomic statuses, including candidates who are the first in their families to attend college or pursue an advanced degree, as well as military veterans and individuals with disabilities, to apply.

¹ Our 2L segment does not permit splits with another law firm or other private employer

² Subject to applicable withholdings and deductions

The application opens on **December 11, 2023**, and applications are due by **January 10, 2024 for U.S. offices, and January 24, 2024 for the Toronto office**. Transcripts issued to applicants after the deadline should be submitted as a supplement and sent directly to the applicable office contact. Offers to join the program will be made in February.

Visit [skadden.com/recruiting](https://www.skadden.com/recruiting) to apply.

For more information, or to request an accommodation, contact Mary Kate Connors, Attorney Recruiting Supervisor, at marykate.connors@skadden.com.

Skadden is an Equal Opportunity/Affirmative Action Employer.

Skadden



[skadden.com/recruiting](https://www.skadden.com/recruiting)