

Diversity Statistics for the London office

Skadden

	Female	Male	Minority Ethnic	Non- Minority Ethnic	Disability	LGBTQ+	Attended Fee paying school	Professional socio-economic background*
Partner	21%	79%	11%	89%	7%	0%	32%	64%
Solicitor (not partner)	52%	48%	36%	63%* (1% prefer not to say)	2%	15%	25%	83%
Other fee earning role	41%	59%	29%	71%	0%	35%	12%	82%
Role directly supporting a fee earner	93%	7%	29%	64% (7% prefer not to say)	0%	7%	7%	50%
Managerial role (includes non-lawyer managers, directors etc)	50%	50%	30%	70%	0%	10%	0%	40%
IT/HR/other corporate services role	60%	37% (3% prefer not to say)	27%	73%	3%	10%	10%	67%

Please note all above figures are based on the responses declared via the SRA Diversity Data Survey 2023. Partners and employees may choose to opt-out of demographic disclosure for purposes of external diversity surveys, therefore, the number of attorneys referenced in each category may be understated and not reflect the full scope of diversity at the firm.

* Applying the Social Mobility Commission categories for parental occupation - professional socio-economic category is made up of modern and traditional professional occupations and senior, middle or junior managers or administrators.

**Diversity
Equity
+Inclusion**